



# East Anglia Youth Rowing Equal Opportunities, Access, and Diversity Policy

**Version 1.2**

**Last update: July 2025**

**Next review before: July 2026**

## Approvals:

Director	Signature	Date
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## **East Anglia Youth Rowing Access and Diversity Policy**

At East Anglia Youth Rowing, we believe that rowing should be accessible to everyone, regardless of their background or abilities. We strive to create a welcoming and inclusive environment where individuals from all walks of life can come together to learn, grow, and achieve their full potential.

We are committed to promoting diversity and inclusion in every aspect of our program. That means actively seeking to remove barriers to participation, whether they be financial, physical, or social. We do this by working with State Schools where rowing would otherwise not be a curriculum option, and seeking to make our activities accessible to all pupils including those with physical and SEND support requirements. We believe that every young person has the right to experience the joy and challenge of rowing, and we will do everything in our power to make that a reality in a safe and supportive environment.

We recognize that diversity encompasses a wide range of factors, including race, gender, sexual orientation, socio-economic status, and more. We value and celebrate these differences, and believe that they make our program stronger and more vibrant. Our coaches and volunteers are committed to creating a safe and supportive space where all members feel welcomed and respected.

To ensure that we are meeting our goal of promoting access and diversity, we will regularly review and assess our policies, practices, and programs. We will actively seek feedback from our members and the wider community, and will make changes as needed to ensure that we are meeting the needs and expectations of all those who participate in our programme.

In short, at East Anglia Youth Rowing, we are committed to creating an accessible, diverse, and inclusive community where young people can thrive and achieve their full potential. We believe that rowing has the power to transform lives, and we are dedicated to ensuring that everyone has the opportunity to experience that transformation.